



Group	Date 29.06.2023	Purpose of meeting Revision of the Action Plan on principles 22 to 35	Approval Of the AP document, actions related to working conditions and social security principles.
Steering Committee			

Position	Name	Attendance
Rector	Francesco Mola	<input checked="" type="checkbox"/>
Deputy Rector	Gianni Fenu	<input checked="" type="checkbox"/>
Vice-Rector for Research	Luciano Colombo	<input checked="" type="checkbox"/>
Vice-Rector for International Affairs	Alessandra Carucci	<input checked="" type="checkbox"/>
Rector's Delegate for International Research Projects	Luigi Raffo	<input type="checkbox"/>
Rector's Delegate for Social Integration and Rights of People with Disabilities	Donatella Rita Petretto	<input type="checkbox"/>
Rector's Delegate for process and service quality	Elio Usai	<input checked="" type="checkbox"/>
General Director	Aldo Urru	<input checked="" type="checkbox"/>
President of the Guarantee Committee	Ester Cois	<input checked="" type="checkbox"/>
Coordinator of the University Quality and Assurance Presidium	Guido Ennas	<input checked="" type="checkbox"/>
Coordinator of the Doctoral Advisory Council	Giuseppe Sergioli	<input checked="" type="checkbox"/>
Coordinator of the University Assessment Unit (OIV)	Stefano Usai	<input checked="" type="checkbox"/>
Head of the Personnel, Organization and Performance Division	Fabrizio Cherchi	<input checked="" type="checkbox"/>
Head of the Research and Territory Division	Gaetano Melis	<input type="checkbox"/>
Responsible for the management of the HRS4R procedure in UniCa	Elisabetta Cagetti	<input checked="" type="checkbox"/>

Table Legend ☒ Present; ☐ Absent

The Steering Committee (SC) of UniCa internal structure gathers in the Council Room on June 29th, 2023, at 4:00 p.m.

The SC received in advance (via e-mail) the action plan formulated by the TWG on "Working Conditions and Social Security".

The TWG on working conditions and social security has reformulated the AP and proposes 11 actions.

The Steering Committee suggests to:

-add into the "strengths paragraph" the reference to the new established Interdisciplinary Gender Research and Studies Center (CEING), dealing with gender inequalities in all areas of research, education, and vocational training.

- improve a structured communication system available to researchers, especially early-stage researchers, about opportunities related to their career development as well as a dedicated webpage section concerning national and international calls for proposals.

-action 16: add the Departments as responsible units. The action should be guaranteed not only for R1 researchers (PhD candidates) but also for R2 researchers.

-action 17: reduce the action's description.



- action 19: the action should be formulated as a pilot project involving a limited number of departments and not all 15 departments at the same time.

The final documents will be shared in the dedicated channel of the HRS4R team and members of the Steering Committee could add additional comments or revision before the final approval.

The final AP will be sent to the Departments' Heads Council, and the steering committee will meet them on July 6th to collect their feedback. The public event involving academic and administrative staff to present the candidature dossier will be organized after the summer break. In September the complete dossier will be submitted to the Governing Bodies approval.

The meeting ends at 6:20 pm.