The Steering Committee (SC) of UniCa internal structure gathers in the Council Room on June 29th, 2023, at 4:00 p.m.

The SC received in advance (via e-mail) the action plan formulated by the TWG on "Working Conditions and Social Security". The TWG on working conditions and social security has reformulated the AP and proposes 11 actions.

The Steering Committee suggests to:
- add into the “strengths paragraph” the reference to the new established Interdisciplinary Gender Research and Studies Center (CEING), dealing with gender inequalities in all areas of research, education, and vocational training.
- improve a structured communication system available to researchers, especially early-stage researchers, about opportunities related to their career development as well as a dedicated webpage section concerning national and international calls for proposals.
- action 16: add the Departments as responsible units. The action should be guaranteed not only for R1 researchers (PhD candidates) but also for R2 researchers.
- action 17: reduce the action’s description.
- action 19: the action should be formulated as a pilot project involving a limited number of departments and not all 15 departments at the same time.

The final documents will be shared in the dedicated channel of the HRS4R team and members of the Steering Committee could add additional comments or revision before the final approval.

The final AP will be sent to the Departments’ Heads Council, and the steering committee will meet them on July 6th to collect their feedback. The public event involving academic and administrative staff to present the candidature dossier will be organized after the summer break. In September the complete dossier will be submitted to the Governing Bodies approval.

The meeting ends at 6:20 pm.