



Group	Date 17.05.2023	Purpose of meeting	Approval
Steering Committee		Analysis of the GAP formulated by the TWG Working Conditions and Social Security	GAP analysis: from principle 29 to principle 35.

Position	Name	Attendance
Rector	Francesco Mola	<input type="checkbox"/>
Deputy Rector	Gianni Fenu	<input checked="" type="checkbox"/>
Vice-Rector for Research	Luciano Colombo	<input checked="" type="checkbox"/>
Vice-Rector for International Affairs	Alessandra Carucci	<input checked="" type="checkbox"/>
Rector's Delegate for International Research Projects	Luigi Raffo	<input checked="" type="checkbox"/>
Rector's Delegate for Social Integration and Rights of People with Disabilities	Donatella Rita Petretto	<input checked="" type="checkbox"/>
Rector's Delegate for process and service quality	Elio Usai	<input checked="" type="checkbox"/>
General Director	Aldo Urru	<input type="checkbox"/>
President of the Guarantee Committee	Ester Cois	<input type="checkbox"/>
Coordinator of the University Quality and Assurance Presidium	Guido Ennas	<input checked="" type="checkbox"/>
Coordinator of the Doctoral Advisory Council	Giuseppe Sergioli	<input type="checkbox"/>
Coordinator of the University Assessment Unit (OIV)	Stefano Usai	<input checked="" type="checkbox"/>
Head of the Personnel, Organization and Performance Division	Fabrizio Cherchi	<input checked="" type="checkbox"/>
Head of the Research and Territory Division	Gaetano Melis	<input checked="" type="checkbox"/>
Responsible for the management of the HRS4R procedure in UniCa	Elisabetta Cagetti	<input checked="" type="checkbox"/>

Table Legend ☒ Present; ☐ Absent

The Steering Committee (SC) gathers in the Council Room on May 17th, 2023, at 10:00 a.m. Before the meeting, the HRS4R admin person uploaded the GA document in the SC dedicated channel in the HRS4R team in Microsoft Teams.

The SC needs to complete the analysis on the remaining principles (29-35) formulated by the TWG Working Conditions and Social Security. The revised document with comments and suggestions formulated by the SC on the principles previously examined (from n 22 to n 28) during the last SC meeting on 18.04.2023, was already returned to the TWG via the "team" channel.

The HRS4R admin person shares the gap analysis formulated by the TWG on remaining principles (from 29 up to 35). After a long discussion, the SC suggests revising the document as follow:

Principle 29 value of mobility: based on UniCa regulations and mobility programmes offered by the University, the SC considers the principle fully implemented.

Principle 30: access to career advice should be assured to Doctoral candidates. The Job placement office support should be extended also to PhD candidates.



Principle 32: the SC shares the analysis made by the TWG. Researchers' right to publish their research results should be guaranteed independently from the PI decision. The SC invites the TWG to plan an action to implement the principle.

Revisions and comments provided by the SC are collected in the GA document by the HRS4R admin person and will be returned to the TWG that will draft the final version of the GA on working conditions and social security related principles.

Meeting ends at 1:20 pm.