



Group	Date 5.04.2023	Purpose of meeting	Approval
Steering Committee		Analysys of the Gap formulated by the TWG Ethics and professional aspects	Approval of the GAP analysis from principle 7 to principle 11.

Position	Name	Attendance
Rector	Francesco Mola	<input checked="" type="checkbox"/>
Deputy Rector	Gianni Fenu	<input type="checkbox"/>
Vice-Rector for Research	Luciano Colombo	<input checked="" type="checkbox"/>
Vice-Rector for International Affairs	Alessandra Carucci	<input checked="" type="checkbox"/>
Rector's Delegate for International Research Projects	Luigi Raffo	<input checked="" type="checkbox"/>
Rector's Delegate for Social Integration and Rights of People with Disabilities	Donatella Rita Petretto	<input checked="" type="checkbox"/>
Rector's Delegate for process and service quality	Elio Usai	<input checked="" type="checkbox"/>
General Director	Aldo Urru	<input checked="" type="checkbox"/>
President of the Guarantee Committee	Ester Cois	<input type="checkbox"/>
Coordinator of the University Quality and Assurance Presidium	Guido Ennas	<input checked="" type="checkbox"/>
Coordinator of the Doctoral Advisory Council	Giuseppe Sergioli	<input checked="" type="checkbox"/>
Coordinator of the University Assessment Unit (OIV)	Stefano Usai	<input type="checkbox"/>
Head of the Personnel, Organization and Performance Division	Fabrizio Cherchi	<input checked="" type="checkbox"/>
Head of the Research and Territory Division	Gaetano Melis	<input checked="" type="checkbox"/>
Responsible for the management of the HRS4R procedure in UniCa	Elisabetta Cagetti	<input checked="" type="checkbox"/>

Table Legend Present; Absent

The Steering Committee (SC) of UniCa internal structure for the implementation of the HRS4R strategy gathers in the Council Room on April 5th 2023 at 9:00 a.m .

Barbara Barbieri and Marina Quartu, coordinators of the TWG on Ethical and Professional Aspects, attend the meeting.

Elisabetta Cagetti presents the gap analysis formulated by the TWG on "Ethical and Professional Aspects " on remaining principles, from 7 to 11, to the members of the SC.

According to the Gap analysis formulated by the TWG, principles 7,8,9 are not fully implemented. The TWG has proposed actions to be included in the action plan for the alignment of University's policies to these C&C principles. The SC approves the identified gaps and proposed actions and suggests:

For principle 7: run a survey among researchers to collect their opinion on which good practice in research and initiatives UniCa should be published on the website.

For principle 8: organize training initiatives on dissemination and exploitation of the research results.

The SC approves the analysis completed by the TWG on principles 10 and 11: both principles are fully implemented by the institution.



The SC approves the GAP analysis proposal drafted by the TWG “Ethical and Professional Aspects”. The HRS4R admin person will revise the GAP analysis according to the SC suggestions and will share the final document with the TWG.

The TWG may start to work on the action plan.

The meeting ends at 12:20 pm.