La dottoressa Daniela Fadda ha condiviso le bozza dell’Action Plan del TWG Recruitment and Selection Procedure sul canale Teams del focus group R1 First Stage Researchers. I membri di R1 hanno preso visione del documento e la dottoressa Lucia Pintor ha fatto le seguenti osservazioni:

1) Mi sembra che l'action 6 sia un po' contrastante perché avete messo come punto di forza (prima sezione) "There is gender balance in all UniCa selection committees with specific attention to women's rate of representation". A meno che non abbiate inteso per maggiore inclusione LGBT+. In tal caso riformulerei la parte strenght and weaknesses.

2) Per quanto riguarda l'action 7 ho più che altro una curiosità: intendete le esperienze elencate come requisito per accedere alla call? Oppure come valorizzazione della domanda del candidato (es. punteggio extra)? Penso vi riferiate alla seconda, ma a mio parere, potrebbe essere frainteso.
Daniela Fadda shared the draft of the Action Plan of the TWG Recruitment and Selection Procedure on the Teams channel of the R1 First Stage Researchers focus group. R1 members reviewed the document and Lucia Pintor made the following observations:

1) It seems that action 6 is a bit contrasting because you have put "There is gender balance in all UniCa selection committees with specific attention to women’s rate of representation" as a strength (first section). Unless it is referring to greater LGBT+ inclusion. In that case, I would redraft the strengths and weaknesses.

2) Regarding action 7, a curiosity: do you mean the experiences listed as a requirement to access the call? Or are they an enhancement of the candidate’s score (e.g., extra score)? I think you are referring to the second one, but in my opinion, it could be misunderstood.