



Group	Date	Purpose of meeting	Decisions
Researchers Focus Group- R2	09/01/2023	<ul style="list-style-type: none"> • Appointment of the representative of the Group. • Feedback on the GAP analysis Recruitment and Selection and Training and Career Development • AOB 	Appointment of dr. Maria Lidia Mascia, as representative of the R2 Group and as a member of the TWG Working condition and Social Security Approval of the Gap Analysis

Position	Name	Attendees
Physics	Replacement needed	<input type="checkbox"/>
Law	Olimpia Loddo	<input checked="" type="checkbox"/>
Civil, Environmental and Architectural Engineering	Sergio Serra	<input checked="" type="checkbox"/>
Electrical and Electronics Engineering	Rita Delussu	<input checked="" type="checkbox"/>
Mechanical, Chemical and Materials Engineering	Fabio Licheri	<input checked="" type="checkbox"/>
Humanities, Languages and Cultural Heritage	Eva Garau	<input checked="" type="checkbox"/>
Mathematics and Computer Science	Andrea Pinna	<input checked="" type="checkbox"/>
Pedagogy, Psychology and Philosophy	Maria Lidia Mascia	<input checked="" type="checkbox"/>
Biomedical Sciences	Marcello Serra	<input checked="" type="checkbox"/>
Chemical and Geological Sciences	Pierandrea Marras	<input checked="" type="checkbox"/>
Surgical Sciences	Replacement needed	<input type="checkbox"/>
Life and Environmental Sciences	Replacement needed	<input type="checkbox"/>
Economic and Business Sciences	Maurizio Romano	<input checked="" type="checkbox"/>
Medical Sciences and Public Health	Alberto Chighine	<input checked="" type="checkbox"/>
Political and Social Sciences	Cristian Usala	<input checked="" type="checkbox"/>

Table Legend ☒ Present; ☐ Absent

Researchers Focus Group-R2 met online on *MSTeams* at 10.52 a.m. and ended at 12.33 (attendees below).

Dr Olimpia Loddo chairs the meeting. As part of the opening remarks, Dr. Cagetti describes the composition of the Group following some changes caused by the replacement of some members.

With the consent of the attendees, the meeting was recorded, and the recording was uploaded to a shared folder on Teams and made available to all members of the Group.

Based on the agenda, the group unanimously identifies its representative.

Dr. Maria Lidia Mascia was appointed unanimously as the R2 Group's representative.

Dr. Mascia is also appointed unanimously as the R2 member of the TWG Working condition and safety. For her duties in the TWG, Dr. Mascia will work alongside Dr. Eva Garau, that offered her support.



In the second part of the meeting, the participants discuss different aspects of the GAP analysis “Recruitment and Selection” and “Training and Career Development.” All participants in the meeting declared that they had read the documents under consideration. The member of the two TWGs, dr. Marcello Serra and dr. Sergio Serra answered the remarks of the participants.

The participants conclude that the gap analysis, net of issues related to the national legal framework, represents an accurate and satisfactory picture of the University of Cagliari's situation.

The general suggestion for both documents concerns the fact that there are probably too many activities planned. It is simply a formal note in light of the fact that some activities described in the documents can be combined into one (such as those related to translating relevant documents into English). This work of simplification could, however, be performed in a later phase of the procedure.

The documents are, therefore, fully approved by the participants.

To introduce the new members to the HRS4R procedure, Dr. Cagetti presented the main points and next steps of the procedure in the final part of the meeting.