



**Researchers Focus Group (RFG)- R2**

**Meeting no. 1 - Meeting Minutes**

**December 2<sup>nd</sup>, 2021, h. 12:00**

Group	Date	Purpose of meeting	Agenda
<b>Researchers Focus Group (RFG)- R2</b>	02.12.2021	Kick-off meeting Researchers Focus Group-R2	RFG-R2 group has to select one coordinator that will be the contact for the HRS4R administrative office and 4 representatives that will join, each of them, one of the 4 technical working groups defined within UniCA's HRS4R structure.

Departments	Representatives	Attendees
Physics	Valerio Sarritzu	<input checked="" type="checkbox"/>
Law	Olimpia Loddo	<input checked="" type="checkbox"/>
Civil, Environmental and Architectural Engineering	Sergio Serra	<input checked="" type="checkbox"/>
Electrical and Electronics Engineering	Rita Delussu	<input checked="" type="checkbox"/>
Mechanical, Chemical and Materials Engineering	Fabio Fanari	<input checked="" type="checkbox"/>
Humanities, Languages and Cultural Heritage	Mattia Cinquegrani	<input checked="" type="checkbox"/>
Mathematics and Computer Science	Benedetto Manca	<input checked="" type="checkbox"/>
Pedagogy, Psychology and Philosophy	Valeria Melis	<input checked="" type="checkbox"/>
Biomedical Sciences	Marcello Serra	<input checked="" type="checkbox"/>
Chemical and Geological Sciences	Pierandrea Marras	<input checked="" type="checkbox"/>
Surgical Sciences	*	<input type="checkbox"/>
Life and Environmental Sciences	Simone Serrao	<input checked="" type="checkbox"/>



**Università degli Studi di Cagliari**  
**Human Resources Strategy for Researchers (HRS4R)**  
**[HRS4Rstrategy@unica.it](mailto:HRS4Rstrategy@unica.it)**

<b>Economic and Business Sciences</b>	Marco Desogus	<input checked="" type="checkbox"/>
<b>Medical Sciences and Public Health</b>	Alberto Chighine	<input checked="" type="checkbox"/>
<b>Political and Social Sciences</b>	Cristian Usala	<input checked="" type="checkbox"/>

R2 Researchers Focus Group (Post-docs and Research Fellows) met online on Microsoft Teams along with the Vice-Rector for International Affairs, Prof. Alessandra Carucci, the Responsible for the management of the HRS4R procedure in UniCA, Dr. Elisabetta Cagetti and the Project Manager of EDUC-SHARE, Dr. Natalia Montero.

After a brief introduction by each participant, Dr. Elisabetta Cagetti presented the HRS4R strategy, explaining the 40 principles of the C&C, UniCA's internal structure for the HRS4R implementation and their essential role as Researchers in this bottom-up procedure, both for the success of the procedure as well as for involving their peers. Researchers were informed about the procedure to apply for the HR Excellence Award and the documents that need to be prepared for the submission at the EURAXESS portal (Endorsement Letter, Process Description, OTM-R Checklist, Gap Analysis and Action Plan) and the time-frame of this pluri-annual process. Additionally, they were informed that at the end of the presentation they could find several links to very useful material (e.g., Euraxess, the C&C principles). Time for questions by participants.

Prof. Alessandra Carucci explained in detail the commitment of UniCA to get the HR Excellence Award, as part of a process of continuous improvement where the enhancement of the working and living conditions of researchers is at the core of the procedure. The EURAXESS platform was accessed, showing the relevant documents and e-learning modules available to increase their knowledge about the HRS4R procedure. Time for questions by participants.

R2 Researchers were informed that, apart from the specific HRS4R email, where they can contact the person responsible of the HRS4R procedure in UniCA to indicate their suggestions and doubts; a dedicated communication channel will be opened for their group in Microsoft Office Teams, within the general Team on HRS4R, where they will be able to share HRS4R documentation and organize virtual meetings (in the event they cannot be held in presence).

Researchers were invited to open social accounts dedicated to the procedure in order to share info with other researchers of UniCa.

As previously informed by email, Prof. Carucci also reminded R2 Researchers that they need to identify:

- a coordinator within the R2 group, to be the contact of the administrative offices and the organizer of the next group meetings;
- 4 representatives for the Technical Working groups (TWGs) of the HRS4R structure of UniCa.

Università degli Studi di Cagliari - via San Giorgio 12 - ingresso 3 - 09124 CAGLIARI

Tel. +39 070 675 8690

Email: [HRS4Rstrategy@unica.it](mailto:HRS4Rstrategy@unica.it)



**Università degli Studi di Cagliari**  
**Human Resources Strategy for Researchers (HRS4R)**  
[HRS4Rstrategy@unica.it](mailto:HRS4Rstrategy@unica.it)

At 13:10 p.m. the Vice-Rector and the administrative staff left the meeting, leaving the Researchers to discuss for their representatives. Researchers decided to continue the session later in the afternoon and met online on *GMeet* at 02:00 p.m.

After spontaneous candidature of the members (previously by e-mail), the Group decides to appoint the following representatives:

- Valeria Melis, Post-doc researcher in the Pedagogy, Psychology and Philosophy Department, as coordinator of R2 group;
- Olimpia Loddo, Research Fellow in the Law Department, representative of R2 in the Technical working group on *Ethical and professional aspects*;
- Sergio Serra, Post-doc Researcher in the Civil, Environmental and Architectural Engineering Department, representative of R2 in the Technical working group on *Recruitment and selection procedures*;
- Valeria Melis, Post-doc researcher in the Pedagogy, Psychology and Philosophy Department, representative of R2 in the Technical Working group on *Working conditions and social security*;
- Fabio Fanari, Post-doc researcher in the Mechanical, Chemical and Materials Engineering Department, representative of R2 in the Technical Working group on *Training and career development*.

Moreover, the Group decides that each member will engage in a specific area (while also contributing to the others). Hence, the aim of the representatives will be to give a report of the results achieved by his/her sub-group. The table below shows the composition of each sub-group:

<b>Name and surname</b>	<b>sub-group</b>
1) Marco Desogus 2) Alberto Chighine	<i>Ethical and professional aspects</i>
1) Rita Delussu 2) Mattia Cinquegrani	<i>Recruitment and selection procedures</i>
1) Pier Andrea Marras 2) Cristian Usala	<i>Working conditions and social security</i>
1) Marcello Serra 2) Benedetto Manca 3) Simone Serrao 4) Valerio Sarritzu	<i>Training and career development</i>

Meeting ended at 02:50 p.m.

Università degli Studi di Cagliari - via San Giorgio 12 - ingresso 3 - 09124 CAGLIARI

Tel. +39 070 675 8690

Email: [HRS4Rstrategy@unica.it](mailto:HRS4Rstrategy@unica.it)